

St Paul's Boundary Road Annual Report

For the year ending December 2023

The Annual Report of the Parish of St Paul's Wilford Hill

for the Annual Parochial Church Meeting held on 14/4/2024

St Paul's Wilford Hill is situated on the corner of Boundary Road and Loughborough Road, West Bridgford, Nottingham. It is a Church of England parish within the Diocese of Southwell and Nottingham. The correspondence address is:

St. Paul's Church, Boundary Road, West Bridgford, Nottingham. NG2 7DB

The Parochial Church Council (PCC) is a charity registered with the Charity Commission. Members of the PCC act as Trustees for the charity. Charity number 1133058.

Structure, governance and management

- 1. The method of appointment of PCC is set out in the Church Representation Rules.
- 2. All Church attendees are encouraged to register on the Electoral Roll.
- 3. Those on the roll can stand for election and vote at the Annual Parochial Church Meeting.

Aim and purposes

St Paul's Parochial Church Council has the responsibility of cooperating with the incumbent in enabling the whole mission of the church, pastoral, evangelistic, social and ecumenical within the Parish, Deanery and beyond. The PCC also has responsibility for the facilities provided in the adjoining church halls, which are used for public and private lettings as well as church meetings.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and become part of the parish community at St Paul's. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable all people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the gospel, and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- · Missionary and outreach work.
- Use of our hall facilities by community organisations and private individuals.

To facilitate this work, it is important that we maintain the fabric of the church and the hall complex.

Achievements and performance

Essentially the ministry of the church is not about achievement or performance. Spiritual life and the presence of care and love cannot be measured or judged in these ways. Worship has been provided each Sunday, usually Holy Communion with sermon and prayers.

Role Holders

Vicar Revd Tim Fox Leader of Children, Youth and Leslie Avendano

Families Ministry

Retired Clergy with Permission to Officiate Revd Mary Griffiths, Revd Hilary Smart,

Revd Ros Donovan, Revd Howard Bateson.

Reader Bob Oldroyd.

Church Wardens Wendy Pearce and Ann Shepheard

Lay Chair of PCC

PCC Secretary

Maureen Hollins

PCC Treasurer

Parish Safeguarding Officer

Electoral Roll Officer

Maureen Hollins

10:30 service Lead Musician

Andrew Little

Maureen Hollins

Adam Baker

Sacristans Ros Donovan, Charlie George, Maureen Hollins

Margaret Oldroyd, Ann Shepheard. Hilary Smart

Deanery Synod Representatives Andrew Little,

Carol Williams 1 (of 3-year terms to 2026)

Parochial Church Council 2023/2024

(the number denotes the years served since last election and term)

Debbie Caine 3 (of 3 year term to 2024)

Janet Coleman 2 (of 3 year term to 2025)

Russell Daxter 1 (of 3 year term to 2026)

Revd Ros Donovan (co-opted by PCC following APCM 2023)

Andy Eaton (co-opted September 2023)
Charlie George 1 (of 3 year term to 2026)
Angela Harriss 2 (of 2-year term to 2024)
Maureen Hollins 3 (of 3-year term to 2024)
Leia Morales 2 (of 3-year term to 2025)

(Vacancies: one PCC and one Synod rep vacancies.)

The PCC met 9 times during the year and as part of those meetings processed and agreed the financial business of the church.

Maureen Hollins, PCC Secretary

Electoral Roll 2024

This was revised before the APCM in line with electoral rules. The final figures will be reported to the APCM. At the time of publishing the Annual Report, the Electoral Roll from 26th March 2023 recorded there were 129 on the roll, an increase of five. There have been 10 additions and five deletions. Three of our members have died. Two have moved away. 57 on the roll live outside the parish. There are 87 women and 42 men.



Foreword

When I think back to 2022, I remember a year in which the recovery from the pandemic was still present in our minds and in our priorities as a church. 2023 then, before anything else, represents the first entire year since 'Covid' that we were able to function more-or-less normally as a worshipping community. However, it seems clear that the landscape of the community and society that we exist in was still very much affected by those times. 2023 deepened the cost-of-living crisis that brought huge challenges to many, whilst the challenges of loneliness and isolation that the pandemic also exacerbated have not gone away.

I am very grateful then, that in 2023, we can say that we responded with increasing confidence to these challenges. We fed people through our Community Kitchen, 'Warm Space', and Social Supermarket. We entertained people at movie nights, social eating events and summer BBQ. We brought people together at 'Our Place' and at our grief and memory cafés. Through all of this and more, we developed the vision for a Community Wellbeing Hub. This vision allowed us to bid, towards the end of 2023, for 3 years funding for this project from the National Lottery.

As I write, in early 2024, we have been awarded this funding, and our community projects are gathering pace and momentum. Through all of our activities, we have increasingly become a church which joyfully reaches out in confident generosity and celebration to our community. This is a delight to me – Praise God for all we have been able to do, and thank you to all of those who have helped us do it!

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2023 also brought a new member of our team; anyone who has been around church since April, or who has noticed the 'look' of this report document will have seen the wonderful design work of our new Communications Officer, Lottie Ashby. Lottie has been a real gift to us at St Paul's this year, and I am delighted that she is part of the team. Thank you Lottie!

Looking forward then, what is our key priority, as a church, for 2024?

Well, I would suggest that there is a need for us to grow in both our worship and in our witness:

Over the last year or two, we have prayed for and seen growth in our community work. It is time now to offer our community an invitation to Experience, to Explore, and to Engage – to experience God in worship (and perhaps through meditation), to explore the world-changing way of Jesus, and to engage with a community drawn together around our God.

St Paul's is of course first and foremost a church – a community that loves and worships God, through Jesus, in the power of the Holy Spirit. I would love to see our worshipping community grow in depth, in breadth, and in engagement this coming year.

At the heart of our worship is our Sunday programme, and I am pleased that, as I write, we have recently had both a new worship leader join us for our 10:30 service (the talented Paul Beswick) and also-home-grown 'preachers' at both our 9:00am and 10:30am services. Please do pray that our Sunday worship can continue to grow and deepen.

At the heart of our witness will be, I hope, a confident invitation to explore Christian Spirituality; to explore the hope that is found in Jesus, and in the life giving, authentic community of the church. This is an approach we have been developing through our 'Love Joy Peace' course, and will, I pray, allow us to offer a generous and confident invitation to our community to find out more about the faith that holds us and resources us – faith in Jesus Christ. Please do pray that this invitation will be taken up by our community more than ever, in 2024.

Thank you for being part of St Paul's, and every blessing!

Reverend Tim Fox Vicar of St Paul's Boundary Road





Our Vision

St Paul's aims to be a church where people of all ages can:

- Experience the presence and vision of God in their lives, through worship, prayer and the power of the Holy Spirit.
- Explore what it means for them to be a disciple of Jesus Christ – walking the 'Way of Jesus'.
- Engage with an authentic and loving community, where divisions and differences are overcome.

Or, to put it more succinctly: At St Paul's our vision is to be a place where people can:

- · Experience God.
- Explore the Way of Jesus.
- Engage with community.

Or, even simpler still:

Experience, Explore and Engage.

Our Values

St Paul's uses the following distinctive values to help shape our work. These values help shape and guide our worship, our activities, and our place in the wider Christian community.

At St Paul's we aim to demonstrate the following values in all that we do:

- · Invitation & Grace.
- · Generosity & Celebration.
- Inclusion & Safety.

Inclusion at St Paul's

St Paul's is a member of Inclusive Church, and aims to be a place where all are welcome and valued – in safety. In particular we feel the need to be clear that we are a church that welcomes, includes and affirms those in same-sex relationships and all LGBTQI+ people. We believe that all of us – every human being – bears the 'Image of God', and that all deserve our welcome and inclusion in safety.

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The Inclusive Church Statement:

As a member of 'Inclusive Church' the PCC has agreed that:

"We believe in inclusive church – a church which celebrates and affirms every person and does not discriminate.

We will continue to challenge the church where it continues to discriminate against people on grounds of disability, economic power, ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality.

We believe in a Church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ."



Safeguarding

I am very pleased to report that 2023 has, more or less, been a 'normal' year as far as the ongoing role of Parish Safeguarding Officer is concerned. The diocese continues to emphasise the importance of safeguarding within the Church and this has led to more of you being asked to undergo some basic safeguarding training, at the very least, if you are the face of St Paul's in any way. Members of the PCC are now required to complete the Foundation safeguarding course as well as an Awareness of Domestic Abuse and Violence course. As your PSO I am able to attend, via Zoom, termly briefings with the Diocesan safeguarding team to keep me up to date with current practice. I also have the opportunity to report to PCC at each meeting. To the best of my knowledge therefore, everything is in order.

Once again I thank all of you who offer your gifts to serve at St Paul's, for those who are new to roles, those who have undergone DBS checks, those who have engaged in safeguarding training, those who have completed forms for me, those who have done all of the above.

Special thanks go to Tim, Leslie and members of the PCC for their continued support.

Ann Shepheard, Parish Safeguarding Officer and Lead Recruiter - January 2024

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Site report

Maintenance of the fabric of the church is a key warden responsibility, but this year how site issues were addressed might be said to have been a little different from the norm. Although I stood down as warden at the APCM in 2023 after the maximum period of six years, in doing so, I agreed with Wendy and Ann that I would retain site responsibilities while, of course, remaining answerable to them for all actions undertaken. I like to think this has worked well.

Another feature of the year was a decision to limit the financial spend, recognising the significant financial outlay over recent years, which had markedly improved the general condition of the site. Apart from the annual service tasks and the inevitable need for some one-off repairs, the only significant item of work was the replacement of the door into the cafe during January 2023. This was undertaken most professionally by Brooks and Sims and the total outlay, including an improved locking mechanism, was approximately £2775.00.

In addition, it was opportune to put on hold other possible works pending the five-yearly Quinquennial Survey, which was undertaken in September and the report produced on 3 November 2023. This was the second and final report by Allan Joyce, whom it has been a pleasure to work with over recent years. Subsequently PCC has approved the appointment of his successor and, indeed work colleague, Kerry Banner. Pleasingly, it was a positive report recognising the improvement in the condition of the site and, while work is needed, there was nothing new that was major as regards repairs. Naturally the survey will form the framework for much of the work to be undertaken in future years.

Looking ahead there are still some windows to be replaced in the second hall and at least one external door. The plan is to carry out that work in the coming year. Over a medium to longer time frame, we will review other possible upgrades as part of moving towards net carbon zero by 2030 and looking to improve our status as an Eco Church.

I am particularly grateful for the help and sensible advice given by lan Duce in carrying out many repair tasks and, more of a highlight, constructing from pallets two large compost boxes and a leaf mould box. The former boxes will enable the church to create its own compost from such as compostable materials from the café, as well as suitable garden waste.

Finally, I would like to thank the Shepheards and Jane George for helping me keeping the gardens in good order (many thanks also to Jon and Ann for some internal painting) and a small but select number of grass mowers.

Charlie George



In our capacity as Church Wardens, Wendy, Charlie (pre-APCM) and I (post-APCM) have cared for and supported Tim as our incumbent, our retired clergy and our reader in their roles. We have endeavoured to relieve them of unnecessary administrative and other tasks and, from time-to-time acted as 'critical friends' and provided feedback from you, our congregation, whom we also support and encourage. We have taken seriously our responsibility for the Church building and its property and I am happy to report, that with the help and support of members of the PCC, including Charlie's willingness to continue to manage the site, we have between us, met the requirements of the role.

Ann Shepheard, Church Warden - 30/01/24

Deanery Synod

West Bingham Deanery Synod met three times during the year. Andrew Little and Carol Williams attended as our Synod reps. Across those meetings we discussed a wide range of topics including Prayers for Love, Unity and Diversity at the end of the LLF process; our plans for our local autumn mission activities; we heard from Craig Hunt Director of Ordinands and Vocation Advisor from the School of Discipleship on Resourcing Ministry – "seeing people living their gifts, and the importance of Lay Ministry in the church"; encouraging churches to start the "EcoChurch journey"; and an overview of the Diocesan "vision refresh".

A truly varied set of conversations that keeps the Deanery activity "refreshed".

Andrew Little









Children's, Youth and Family Ministry

This year has been a productive and impactful one. Our group has gained more exposure in the community through various outreach programs and in collaboration with local churches in the area.

We ran our first Camp Activate in August 2023 at St Paul's, which was a collaborative effort between St Paul's and local churches including St Giles, St Luke's and Holy Rood. Our focus was geared at offering families a low-cost camp where children of faith could connect and create connections, with peers within their community or even in their school. It was a success as we catered to over 60 children and were able to run at minimal cost as all staffing was volunteer based. Children were offered a snack during the day and were engaged in fun faith-based activities and various team building games throughout the day. The overall reception was very positive.

A second Camp Activate was completed at St Luke's and over the October half-term with the same goal and again well received by the community at a whole. The goal is to be able to continue to offer these as something the children and families can look forward to over half-term.

We have been able to grow our Youth Group with several new members and successfully completed a Youth Alpha Course. As a group, our youth are more cohesive and inclusive toward one another and the course has included sessions that allow them to grow in faith as we question and answer faith-based topics. Although many are not in attendance at Sunday morning service (because of obligations such as sports or volunteer activities) the majority are in regular attendance every 1st and 3rd Saturday of the month and during outings that are put together to socialise outside of church. Our youth have also continued to be motivated for a third year in a row to participate in a National Sleep-Out to help raise money for The Friary - a local charity that supports those that are homeless and rough sleeping in Nottingham. They were able to raise just over £600.

We have also continued to grow our attendance at All-Age Services over the last few months and those families are starting to slowly filter into other Sunday services where their children attend. Our new, very welcome challenge is that of finding more volunteers to resource a group for those up to age 6 and are looking at ways of facilitating that.

Our collaboration with Jesse Gray has also been successful in impacting our presence in the community. We have continued to have the students of Jesse Gray in for both the Easter and Christmas Experience over the last year with great reception from the children and teachers alike. It has been a real testament to faith, bringing those of faith, those of other faith, and even those with no faith at all, to place where they feel welcome and included to participate from exactly where they are and with a real focus on community and working together to make this world a better place.

Lastly, we have ended the year by receiving funding from the Diocese to help continue to grow our program based on the efforts that they have seen put forth in creating connections in the community. We are currently in search of another part-time team member that can contribute in helping to spread our reach even further. This year has been full of many blessings and has created a solid foundation to continue to build on.

Leslie Avendano Children's, Youth and Family Lead





Pastoral Team

"Goodness, where has the year gone? Thank you, as always, to my lovely team of Jenny Shipman, Maureen Hollins, Betty Rootham, Lyn Lygo, Ann Jordan and Jill Warsop.

As a team we have shopped, chatted, dropped in on and shared communion with lots of members of our church. We've provided gifts at Easter and Christmas for our friends who for many reasons find it difficult to get to church.

Jenny and I have met with Pastoral leaders from other churches to discuss care within West Bridgford and to coordinate activities such as warm spaces, memory cafe and toddler groups within our churches.

I do know that ,as a church , we are continuing to care for one another. Hospital visits, home visits and doctors appointments are all being facilitated by our church members for other church members and for that we are truly blessed. However, we cannot become complacent and we need to continue to look out for one another. If you

haven't seen someone in church for a while, please let us know. We try our best to make sure our family are all ok but sometimes we know that people can be overlooked."

These were last years notes and to be perfectly honest we are still doing the same things. I have accompanied Tim when he takes the service up at The Grand a couple of times and it really is a privilege to do so. Our congregation is one year older than it was last year but it is so lovely to see the younger ones coming through.

Don't forget, we are here for all our congregation. If you need prayer, or just a chat, please just reach out. A simple, "Can we meet for coffee?" - we're always up for that, and cake too. If you would like us to pray for you, please see us in church or, if you prefer, please email us on st.paulschurchpastoral@outlook.com.

Thank you, for all that you do, all in your own way.

Hazel Little



Groups

A recent Lifegroup Leader's Meeting was very encouraging. Our five longer-standing and varied groups are flourishing, as is a newer sixth group. This means that we now accommodate folk aged from early twenties to ninety-plus. We agreed that we all, in different ways, follow our church pathway to experience God, explore discipleship and engage with community.

We are also looking to hopefully start a new group for those wanting to explore the basics of our faith.

Vicky Larkin



Messy Church

Messy Church happens on the 3rd Saturday of the month, apart from August. Messy Church is a space for all ages to learn and grow in their faith. We start with a time in church where we worship, hear a Bible story and learn about what it means. Then we go and get messy with a range of crafts. There's a space for babies and toddlers to enjoy too. We then move back into church where we look at what we've done, have a time of prayer and end with a song. Then it's back to the halls to have food together.

Messy Church is growing in the numbers of children and their parents/ carers. We have a fantastic group of volunteers who help on a regular basis to enable Messy Church to happen. Without them it wouldn't be possible to run it and for them I am thankful.





Over the last year we have focused on continuing our supportive work in the community; developing a sustainable community enterprise model and demonstrating the love of God with an invitation to people to follow Jesus.

The vision from the beginning has never faltered, it continues to try and positively impact people's lives by improving social contact, giving joy and friendship, connecting them to others in their community, and reducing isolation and loneliness.

Through our continued connections across our community, we bring people together in a space of friendliness and generosity. Our aim is to create a holistic approach to wellbeing through focussing on the mind, body and spirit of our community.

With over 40 volunteers supporting our project, in varying capacities, we have been able to continue our offering of a community café, community garden and social eating calendar. Through these we have continued to deliver a range of groups such as:

A weekly memory and movement group with an average number of 25 attendees per week

 A twice weekly community kitchen offering with an average number of 15 attendees per week

- A quarterly social eating event calendar with over 100 attendees at each event
- A weekly social supermarket with over 20 attendees accessing per week
- A fortnightly grief café with an average of 8 attendees per fortnight
- A fortnightly Lego café for families and carers of children with additional needs, with over 30 families accessing it across the month



Social Prescribing Team Feedback and Case Study

'We know that we can always pick up the phone and ask Layla (St Paul's Project Coordinator) and the team to help us. They try to get the right support in place for our patients. The Grief café is a credit to the Hub – people attend St Paul's Grief Café more than our own one! The volunteers know their stuff and it shows. We had one gentleman who lost his mother, he was in his early 30s and on a downhill spiral of negativity – he was refusing to attend our own grief café project. I contacted Layla with the idea of him meeting up with her and us, just for a coffee and a chat. I'll never forget how Layla sat with him and shared her own experiences with him. She put him at ease. She listened and he felt heard. We had tried, but something seemed to work during that meeting, and he came away and decided to try their grief café.

He stayed for the 8 weeks and then felt he could try some volunteering as a way of refocusing his loss. Thank you to St Paul's.'

Carrief Café

Living with grief can be overwhelming. You can feel...

guilty lost lonely ompth and confused augry

Would it help to talk about it?

Come and pan us, have a cupps and a cnet with others were grieving too or see one for our experience are grieving too or see one for cone-to-one support volunteers

Just pop in, or contact us for more information.

Every 1st and 3rd Monday, 2.15pm

Stpaulsletstalk@gmail.com

Caté on the Correr, St Pauls Druch,
Boundary Road, West Briggford NOZ 708.

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This year we have continued to work closely with teams such as Nottingham Social Prescribers who take referrals from our local GP surgeries; MENCAP who signpost volunteers to us and use our space for social gatherings and local primary schools, who use us for catering but also join us at various times through the year for events.

We have also continued to deliver holiday meals to children who are in receipt of Free School Meals which helps support those in need of a hot, nutritious meal during the holidays.

Case Study

One of our longest standing volunteer's 'S' is a young girl in our café. She was signposted to us through MENCAP. She was isolated and living alone (within an independent living site) with high functioning but complex autism. S needed a supportive environment where she felt safe, where expectations were clear and visual, and where she was celebrated for trying to become independent. Leaving the school system is very complex for those with needs, there is an expectation to be immediately independent when in reality some people are just not there yet. We recognised that 'S' still needed a level of support that wouldn't normally work in a café, especially when busy. Timing allowed us to offer 'S' one-toone training, a nurturing environment, and a routine which was vital for her needs. We

have visual aids in place to support step by step instructions, our cupboards are labelled so she can find her way round the kitchen, and she has a checklist for the jobs that she is involved with. We met with her casework leader who initially supported us with 'S' over a 6 week period, and then they signed her off as ready to work in our café with us independently. 'S' has been with us for 18 months now and competently uses our till system, we support her with money handling, she has learned how to bake simple cakes and biscuits and interacts with our community customers. She also attends our community meals and social eating events, sometimes to help and sometimes to attend with friends.



Come on in!

Community Feedback

'Social Eating events at St Paul's are an experience! The curry night was so busy and such a mix of people. We sat at a table with a family who had just moved to England from Hong Kong. They had no contacts and were waiting for their children to get school placements. I was able to help advise a little as a school governor. Giving people a community space to join together is precious.'

Community Feedback

'I hope it never changes, having a space where the community can come and be together seems crucial. And what better way of doing it where volunteers who are largely local can sign post on if necessary or just listen/chat to the locals if they need it. Wonderful.'

'As a mum to 3 children who have gone through the preschool that is also based here – I wish you'd been around when my first 2 were young! Mums need mums and around here we just don't have anywhere to walk to; to have a chat, off load, and relate to others. As someone who has suffered with postnatal depression, I know it is vital to be able to have a space outside the home where you can meet others who get what you are going through. I feel so at ease here and love that the staff won't think twice about opening up my drink if I'm mid breastfeed just to help, no hidden agenda. The café is such a gift to the area.'

As we look to the new year, and with the joy and gift of our substantial lottery funding, we plan to deliver brand new activities such as:

- Meditation groups-enabling our Hub to offer the community a range of meditation activity focused on nourishing the spirit. This will focus on spirit in a broad and restorative sense, using meditative techniques from the Christian tradition in an open and generous manner.
- The appointment of a 'Community Connector' who will focus on the mental wellbeing of our community. They will be able to pick up early signs of distress before individuals reach crisis point. They will be able to listen to and advise individuals, as well as connecting them to a range of community support.
- A carer's group that will bring together and support carers.
 This has come from a consistent need and request through our memory group to offer support to individuals within our community with health and social care needs.
- Continue, and develop further, the music and movement aspect of our memory and movement group.
- Launch of a school holiday social eating lunch club.
- Launch of the 'Community Matters' forum a space to host useful discussions but also be a 'listening ear' for those who would like to feed into our Hub and how it is running.

Layla Anderson
Community Project Coordinator



Our Place

'Our Place' at St Paul's is first and foremost a place of welcome for all who come through its doors; a group space within our community cafe where everyone is welcome regardless of circumstance or situation.

We provide a friendly face, free refreshments, and conversation in a relaxed and convivial atmosphere where people can connect, share and contribute.

Last November 2023 we marked our 5 year anniversary with a lively Christmas party and have regular attendees of 12-15 people every Monday morning.

Over the years, the bonds of genuine friendship and trust have strengthened and are borne out in simple acts of care and commitment to one and other; whether it be a supportive ear in times of difficulty, a friendly visit after an illness, a lift home, accompanying a group member to a hospital visit or a heartfelt Happy Birthday!

'Our Place' is proud to be an integral part of the growing community hub that St Paul's is providing and developing. We share our space in the lounge with the 'Cafe on the Corner' and continually inform and signpost our attendees to everything else on offer at the hub and in our wider community. We hope to welcome more people in 2024 and firmly believe that the cup of tea and non judgmental ear we provide has a key role to play. 'Our Place' offers the opportunity to form and build relationships and friendships, supporting individuals with their wellbeing and empowering them to feel valued and connected to their community.

Angela Harriss



Friendship Group

You will receive a warm welcome and a hot drink if you would like to come and join us on alternate Wednesday afternoons in the café at 2:00 pm. We have fun playing a variety of tabletop games – cards or boardgames – and bring knitting, beading, crotchet or cardmaking – or whatever your easily portable hobby is! Sometimes, we simply come to chat and enjoy each other's company. Our members come from St Paul's and the community.

Toddler Group

Wednesday, 10.15-11.30am, term time only

I am delighted to report that 2023 was another good year for the Toddler Group as it continues to be part of our Church in the Community. We continue to welcome a number of 'regulars' each week as well as those who pop in on a more irregular basis. I am particularly appreciative of all Lottie has done, since her arrival at St Paul's, to ensure the availability of the group is more widely publicised. Numbers are definitely up!



Each week we are able to offer a welcome to all who come, valuing the opportunity to get together for a drink, a chat and a play. Parents/carers and children benefit greatly from the facilities offered by the Church and

the opportunities provided by the wide-ranging group activities that take place here.

Particular thanks this year go to my husband Jon, who regularly helps me prepare the hall early on a Wednesday morning and to Leslie who pops in from time to time whilst we are in session, for a chat with the children and their parents/carers.

Ann Shepheard

Women's Fellowship

We meet on the 1st and 3rd Thursdays of the month (also in the summer holidays when we have alternative meetings/outings) at 2.30pm in the café, hall or church whichever is appropriate for our speakers or topics. Our programmes are varied and incorporate talks, often illustrated, as well as a variety of activities. We currently have 33 members, a number of whom are from the local community.

A first for us was going to out for our Christmas meal. As in previous years we donated gifts for women and children as well as festive treats to Nottingham Central Women's Aid, a charity which supports victims of domestic abuse.

As the Stroke Survivors group at St Paul's no longer meets, the committee decided instead to support Nottingham Stroke Club, an independently run group which meets weekly at St Andrews with Castlegate United Reformed Church in the city. We spent a happy morning with them, when the cheque for £306 was presented and gratefully received. Our chosen charity for this year is the Alzheimer's Society.

Lyn and Maureen



Flowers

The flowers for the church pedestal are sustained by members of the congregation giving donations in memory of loved ones or simply as a thanksgiving for God's amazing creation. If you would like to contribute at a time special to you please see Lyn Lygo for details.

Hiring the space

Inside our church complex, a range of community groups are based within our halls, hiring our facilities.

Our facilities are hired with the purpose of encouraging our community and for meeting socially. It also provides an important income stream. We have two dance groups with classes four times a week, Rainbow and Guide packs, a Yoga group, a Karate group, Women's Institute and an Embroidery group.

Willow Pre-school continue to thrive and use the hall space Monday to Friday in term-time. Our halls are occupied almost fully across term-time weeks, with a few spaces left for additional regular weekly/monthly activities.

Christians Against Poverty (CAP)

Christians Against Poverty (CAP) operates nationwide and in late 2017, West Bridgford and South Nottingham Debt Centre came into being.

St Paul's is a partner church. Debbie Caine writes – "St Paul's has continued to support the Christians Against Poverty (CAP) West Bridgford & South Nottingham Debt Centre both financially, and with a trustee board member (myself) who was appointed Chair during 2022. St Paul's was one of the 9

partner churches when the centre was formed in 2017, recognising in particular the need to give debt counselling and appropriate sign-posting to those facing issues with debt in the local area, as an outworking of Christian compassion. Since then St Paul's has given financial and practical support to the charity.

Following the challenges of the Covid-19 pandemic, when activities were mainly suspended due to the difficulties of meeting those in need of assistance, and a subsequent change in personnel, the WB&SNDC became more active again in 2023. Referrals come to the local Centre via initial contact with CAP Central Office, and include social prescribing as well as individuals who have sought help independently. We are keen to recruit new debt coaches, volunteers and supporters as we look forward into 2024." Our support for CAP has been, and continues to be, one of the key threads of our charitable giving.



Eco Church

During the year we have been working towards the silver Eco church award. A significant part of the activities has been the construction of 2 large compost boxes, thanks to Charlie George and lan Duce. This has enabled separation of waste in the kitchen and a more effective recycling and reusing of our resources.

Thanks to Geraldine Wilkes and Jane George the Garden of Hope at the entrance to church was replanted, partly with the aim of increasing biodiversity.

Tim and Layla took part in a video, which was produced by the diocese, to encourage other churches to take part in the A Rocha award scheme. It was an opportunity to highlight what we have already achieved in the parish towards our carbon net zero goal.

Wendy Pearce





Fairtrade

January 2023 saw Traidcraft plc go into administration and consequently the end of the weekly stall after the Sunday service which had been part of church life for nearly 40 years. We are still committed to fairtrade which includes our support of Transform Trade (formerly Traidcraft Exchange charity) and using fairly traded products at church where we can.

Wendy Pearce





No Boundaries Community Garden

Our "No Boundaries" Community Garden sprang to life during 2023. A small group of volunteers planted a range of "edibles" (strawberries, tomatoes and courgettes to name a few) which flourished and were given away freely alongside the Social Supermarket produce.

Our café also used the produce in its salads. Late summer, a bench made from recycled plastic was added to relax upon and during Autumn Rushcliffe Council planted a couple of new trees on the edge of the site. The garden is listed in The Big Green Book - a directory of nature-based activities and opportunities around Rushcliffe, used for Green Social Prescribing to support local people with health and wellbeing.

"No Boundaries" was also one of the locations for the Diocesan short film encouraging parishes to be Eco Churches. Looking ahead to 2024, we plan to widen the range of volunteers and see more folk involved in the regular tending.









Financial Review

The PCC met 10 times during the year and as part of those meetings processed and agreed the financial business of the church. The annual accounts follow this review and below is a summary of the main points of interest.

General Fund

Committed giving and regular donations reduced by approximately 4.8% as compared with 2022. Lettings have increased by over 13% as a result of increased hall use during the year.

The overall church running costs were comparable with 2022, and although there was an increase in heat and light costs of over 60%, there was a significant reduction in maintenance costs partly due to deferral of larger projects.

The overall result was a surplus for the year of £1,448 (2022 deficit £654) leaving a balance to carry forward of £27,327.

Designated Funds

Leader of Children, Youth and Families Ministry (LoCYFM) Fund – during the year a large anonymous donation was received, and the PCC took the decision to allocate this, together with the gift aid tax reclaimable to the LoCYFM Fund, in order to improve the ongoing funding position. The fund balance stood at £6,000 at the year end (2022 £0).

Charity Fund - Designated - the closing balance was £0 (2022 £58), after accounting for all amounts collected for and then paid out, or earmarked to be paid out in the near future to charities. A small working party is being formed, to seek the views of the congregation as to the charities that should benefit. In addition to the amounts shown in the accounts further amounts were received from collection boxes and other sources and paid directly to the Children's Society.

Community Fund - the closing balance was £1 (2022 £252). The fund was set aside to meet local charitable needs as they may arise, but given the small balance remaining has been allocated to the Maundy Fund, which as noted below is administered by the incumbent.

Restricted Funds

There are a number of restricted funds, which arise from amounts given to the church for specific purposes, as follows:

Memorial Fund - income mainly from donations associated with the book of remembrance and the sale of cards. Currently the fund requires the incumbent to give instructions for its use. The fund has been utilised to purchase two new projectors in 2021 and 2022. In accordance with existing policy the new equipment is being written off over 3 years. The year end balance was £2,446 (2022 £3,451), which included £430 in respect of the written down value of the projectors purchased during the year and in the previous year.

Barnabas Fund - established in 1994 to assist in the spiritual direction of individuals. This was originally an endowment fund, with the capital and tax recovery total sum of £1,400 being preserved and therefore any expenditure being made out of interest. However, due to the recent low rates of interest the donor has since removed the endowment condition, to allow the capital to be expended in line with the fund purposes. The year end balance was £1,536 (2022 £1,517).

The Flower Fund – is maintained by donations received specifically for the provision of flowers in the church, often in memory of loved ones as noted in the main report. The year end balance of the fund was £0 (2022 £15).

Charity Fund – Restricted – specific collections and payments received for charities and charitable events are allocated to this fund. The individual charities supported are listed at the end of the accounts. The year end balance was £0 (2022 £775) after allocation of the balance of £1,194 from donations for refreshments was added to the amount to be paid out to charities shortly after the year end. The £452 from the 2020 Hamper Appeal has been allocated to the Social Eating & Café Fund, for utilisation for social eating events and purposes.

Social Eating & Café Fund – during the year grants totalling £14,033 were received in respect of the ongoing social eating project and café. A summary of the income and costs in included on Page 8 of the accounts. The balance at the year end stood at £15,074 (2022 £22,664), of which £2,679 relates to the written down value of equipment, being written off over 3 years.

Maundy Fund – is administered by the incumbent. Income arises from Maundy Thursday collections and the fund may be used to relieve hardship or to enable members of the congregation (especially younger ones) to take up specific opportunities to engage in mission or grow in their faith. The balance at the year end was £1,177 (2022 £822).

Music Fund – income is from donations towards the purchase of music equipment for the worship band. The balance at the year end was £107 (2022 £107).

Tech Grant – during the previous year a legacy of £2,000 was received for the purposes of sound and vision equipment, and in 2023 a grant of £2,000 was received from the Diocese towards new media equipment, the majority of which was expended. The cost of this, together with equipment purchased in previous years is being depreciated over 3 years. Therefore the balance of £2,250 includes £1,699 of expenditure already incurred.

Children, Youth and Families Ministry (CYFM) Fund – following the receipt of grant funding, regular and one-off donations and other income in the previous year, the opening balance of the fund was £17,737. Further monies were received from the same source during this year and utilised to pay salary and employment related costs. The closing balance was £13,052.

Refurbishment Fund – following the very successful fund raising in the past couple of years, and a partial designation of a legacy received during the year, the fund was utilised in 2022 to purchase and install a new front door for the church premises, as well as carpeting and new foyer signage. The cost of the door (but not the carpet and signage) is being written off over 10 years and therefore the balance at the end of 2023 stood at £9,759 (2022 £10,979).

Reserves policy

The PCC's policy is to invest fund balances with the CBF Church of England Deposit Fund which bears interest. At the year-end £21,959 (2022 £21,278) was held in this fund.

Parochial Church Council of St Paul's, Wilford Hill Statement of Financial Activities for the year ended 31 December 2023

		Unrestricted Funds	Restricted Funds	Total I 2023	Funds 2022
Income and Endowments from	Note	£	£	£	£
Donations and legacies	2(a)	89,867	16,498	106,365	105,660
Other voluntary incoming resources	2(b)	8,350	20,033	28,383	27,112
Charitable activities	2(c)	35,894	-	35,894	31,528
Other income	2 (d)	18	31,805	31,823	22,944
Investments	2(e)	362	320	682	294
Total Income		134,491	68,656	203,147	187,538
Expenditure on					
Giving and Donations	3 (a)	6,058	3,506	9,564	6,459
Charitable activities	3 (b)	120,268	77,293	197,561	162,623
Raising funds	3 (c)	3,500	-	3,500	-
Total Expenditure		129,826	80,799	210,625	169,082
Net Income/expenditure Transfers between Funds		4,665 2,549	(12,143) (2,549)	(7,478) -	18,456 -
Net movement in funds		7,214	(14,692)	(7,478)	18,456
Balances brought forward at 1 January 2023		26,189	60,093	86,282	67,826
Balances carried forward at 31 December 2023		£33,403	£45,401	£78,804	£86,282

Parochial Church Council of St Paul's, Wilford Hill Notes to the Financial Statements for the year ended 31 December 2023

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups that owe their affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Collections, planned giving, grants and legacies are recognised when received by or on behalf of the PCC. Income tax recoverable on gift aid donations is recognised on income received in the year ending 31 December 2023.

Rental income and income from investments are recognised on receipt.

Resources Used

Grants and donations are accounted for when paid over or awarded if the award created a binding obligation on the PCC.

The parish share is accounted for when payable, with any amount unpaid at the year end being provided for as an operational liability and shown as a creditor in the balance sheet.

Giving to charity is calculated on Total Incoming Resources from Donors (Unrestricted Funds). The PPC make the majority of specific beneficiary decisions relating to this amount shortly after the year end, and therefore this amount is included as part of the Restricted Funds at the year end and payments to the beneficiaries are included in creditors.

Fixed Assets

Consecrated and beneficial property is excluded from the accounts by s10 (2)(a) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated of benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight-line basis over 3 years. Individual items of equipment with a purchase price of £300 or less are written off when the asset is acquired.

Current Assets

Amounts owing to the PCC at the year end in respect of fees or other income, which are expected to be collected are shown as debtors in the balance sheet.

2	Income & Endowments	Unrestricted	Restricted	TOTAL F	UNDS
		Funds £	Funds £	2023 £	2022 £
2 (a) Donations & legacies	_	~	~	~
`	Planned Giving:				
	Gift Aid donations	63,943	6,635	70,578	80,210
	Income tax recoverable on gift aid donations	15,750	2,706	18,456	16,795
	Collections (open plate)	1,367	-	1,367	469
	Sundry donations (including charity) Legacies	8,807	7,157 -	15,964 -	1,185 7,001
	S	89,867	16,498	106,365	105,660
2 (b) Other voluntary incoming resources				
	Events for charity	-	-	-	-
	Grants	8,350	20,033	28,383	27,112
		8,350	20,033	28,383	27,112
2 (c) Charitable Activities	_			
	Lettings	35,250	-	35,250	31,109
	Parochial fees	644	-	644	419
		35,894	-	35,894	31,528
2 (d) Other income				0.075
	Other	18	- 24 005	18	3,975
	Café/Social Eating income	18	31,805	31,805 31,823	18,969
			31,805	31,023	22,944
2 (e) Investments				
`	Interest from short term deposits	362	320	682	294
	Total Income	£134,491	£68,656	£203,147	£187,538
	rotal income		£00,000	2200,147	£107,330

3	Expenditure	Unrestricted Funds £	Restricted Funds £	TOTAL FUN 2023 £	IDS 2022 £
3 (a) Giving and Donations				
	Collections or events, and PCC decisions,				
	during the year	2,520	2,312	4,832	4,869
	Giving decisions by PCC post year end	3,538	1,194	4,732	1,590
		6,058	3,506	9,564	6,459
3 (b) Charitable activities				
	Ministry : Parish share	77,000	-	77,000	69,444
	Ministry expenses	1,400	-	1,400	1,610
	Upkeep of services	2,915	-	2,915	2,316
	Insurance	1,974	-	1,974	1,743
	Sundries	232	40	272	85
	Heat, light and power	14,260	-	14,260	8,872
	Rates and water	1,011	-	1,011	628
	Maintenance	6,657	-	6,657	18,789
	Cleaning	2,728	-	2,728	2,995
	Grounds upkeep	615	1,092	1,707	718
	Events	-	-	-	-
	Christian education	364	1,165	1,529	1,054
	Gifts	116	-	116	229
	Flowers	-	910	910	-
	Mission	604	-	604	1,703
	Employee salary NI & pension (Note 4)	5,025	52,180	57,205	32,178
	Employee expenses	-	1,555	1,555	938
	Stationery, office, telephone	2,479	-	2,479	2,662
	Café/social eating costs	-	14,035	14,035	8,495
	Honorarium	2,000	-	2,000	1,500
	Bank charges	311	-	311	320
	Depreciation/Loss on sale	577	6,316	6,893	6,344
		120,268	77,293	197,561	162,623
3 (c)) Raising funds				
` '	Grant applications	3,500	-	3,500	-
		3,500	-	3,500	
	Total Expenditure	£129,826	£80,799	£210,625	£169,082

4 Staff costs, including Pension 2,023 2,022 £ £ £ Employee salary NI & pension 57,205 32,178

During the year the PCC employed, a CYFM worker, Café & Social Eating project manager, café manager and two baristas. None earned more than £50,000 per annum and there were no disclosable transactions in respect of PCC members or related parties.

St Paul's, Wilford Hill participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of St Paul's, and other participating employers. CWPF has two sections, the Defined Benefit Scheme and the Pension Builder Scheme, the later having two subsections - Pension Builder Classic, which is a deferred annuity scheme, and Pension Builder 2014.

The Pension Builder 2014 is a cash balance scheme, which provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member and discretionary bonuses may be added before retirement, depending on investment returns and other factors. The whole account is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable to the Pension Builder 2014 scheme were £2,518 (2022 £1,530).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. For the Pension Builder 2014 section, the 2019 valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time. The next valuation is due as at 31 December 2022. Calculations for this are currently under way. More details of the other schemes can be found on the Church of England website in the Pensions pages.

The legal structure of the scheme is such that if another employer fails, St Paul's could become responsible for paying a share of the failed employer's pension liabilities.

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5 Fixed Assets for use by the PCC

5 (a) Tangible fixed assets

	Equipment £
Cost	
At 1 January 2023	49,559
Additions	3,003
Disposals	-
At 31 December 2023	52,562
Depreciation	
At 1 January 2023	30,201
Charge for the year	6,893
Disposals	<u> </u>
At 31 December 2023	37,094
Net Book Value at 31 December 2023	£15,468

5 (b) Investment Assets

The PCC holds no investment assets. All surplus funds, outside of normal day to day requirements, are held in a Central Board of Finance (CBF) Deposit Fund.

6 Debtors

6	Debtors				
		Unrestricted	Restricted	TOTAL	. FUNDS
		Funds	Funds	2023	2022
		£	£	£	£
	Other debtors - HM Revenue & Customs	14,750	3,706	18,456	1,472
	- Other	425	30	455	505
	- Funeral Fees	996	-	996	-
		£16,171	£3,736	£19,907	£1,977
7	Liabilities : Amounts Falling Due within one	year			
	Amounts payable to suppliers etc	3,881	957	4,838	6,099
	Amounts payable to charities, collections etc	5,128	2,583	7,711	2,800
		£9,009	£3,540	£12,549	£8,899
8	Analysis of Net Assets by Fund				
	Fixed Assets	902	14,566	15,468	19,358
	Current Assets	41,510	33,648	75,158	75,823
	Current Liabilities	(9,009)	(3,540)	(12,549)	(8,899)
	Fund Balance	£33,403	44,674	78,077	£86,282

Fund Details

Summary of transactions in Restricted Funds

	Memorial	Barnabas	Flower	Charity*	** Social Eating/Café	Maundy	Music	Tech Grant	CYFM	Refurb	Total
	£	£	£	£	£	£	£	£	£	£	£
Opening Balance											
at 1 January 2023	3,451	1,517	15	775	22,664	822	107	2,026	17,737	10,979	60,093
Income :											
Interest	-	19	-	-	142	-	-	-	159	-	320
Other	-	-	695	3,184	49,351	104	-	2,000	13,002	-	68,336
Funds Transfer	-	-	200	-	452	251	-	-	-	-	903
Total Income	-	19	895	3,184	49,945	355	-	2,000	13,161	-	69,559
Expenditure	1,005	-	910	3,507	54,535	-	-	1,776	17,846	1,220	80,799
Funds Transfer	-	-	-	452	3,000	-	-	-	-	-	3,452
Closing Balance											
at 31 December 2023	2,446	1,536	-	0	15,074	1,177	107	2,250	13,052	9,759	45,401

Summary of transactions in Unrestricted Funds

	General	LoCYFM	Charity	Community	Total	** Social Eating/Café Fund		
	£	£	£	£	£	at 1 January 2023		22,664
at 1 January 2023	25,879	-	. 58	252	26,189	Sales	31,805	
Income						Cost of sales	10,081	
Interest	287	75	-	-	362	_		21,724
Fund Transfer	3,000	-	6,000	-	9,000	Interest	142	
Other	128,129	6,000	-	-	134,129	Other income	3965	
Total Income	131,416	6,075	6,000	252	143,491	Grants	14,033	18,140
						_	<u></u>	39,864
Expenditure					-	Staff Costs	38,147	
Fund Transfer	6,200	-		251	6,451	Other costs	6,952	
Other	123,768	-	6,058	-	129,826	Depreciation	2,355	
at 31 December 2023	27,327	6,075	-	1	33,403			47,454
Note: Movement in year	1,448	6,075	-58	(251)	7,214	at 31 December 2023		15,074

PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

BALANCE SHEET AT 31 DECEMBER 2023

Note	2023 £	2022 £
5 (a)	15,468	19,358
6	19,907 727	1,977 516
5 (b)	21,959	21,278
	21	21
		52,031
	75,885	75,823
7	12 549	8,899
,	12,010	0,000
	63,336	66,924
	-	<u> </u>
8	78,804	86,282
9		
	33,403	26,189
	45,401	60,093
	78,804	86,282
	5(a) 6 5(b) 78	£ 5 (a) 15,468 6 19,907 727 5 (b) 21,959 21 33,271 75,885 7 12,549 63,336 8 78,804 9 33,403 45,401

Approved by the Parochial Church Council on the 25 March 2024 and signed on its behalf by :

Revd. Tim Fox Vicar Debbie Caine Treasurer

CHARITABLE GIVING YEAR ENDED 31 DECEMBER 2023

Collections or Events during the year

	2023 £	2022 £
Children's Society	671	723
Friary Drop-in	606	150
Night Shelters (Emmanuel House)	822	486
OEC	-	192
Bishops Discretionary Fund	36	-
Toy Appeal	176	280
	<u>-</u>	<u>-</u>
Sub Total	£2,311	£1,831
Giving decisions by PCC		
Christians Against Poverty (West Bridgford & South Notts)	960	960
Church Mission Society	600	600
Friary Drop-In	960	978
Ambassadors Football	<u>-</u> _	500
Sub Total	£2,520	£3,038
Total Giving per accounts	£4,831	£4,869
Amounts still to be allocated	£4,732	£1,590

Independent Examiner's Report to the members of the Parochial Church Council of St Paul's Church, Wilford Hill

I report on my examination of the accounts for the year ended 31 December 2023.

Responsibilities and basis of report

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). You consider that an audit is not required for this year under section 144(2) of the Act, but that an independent examination is required.

I report in respect of my examination of the accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

atslepten-

Helen Stephenson ACA Chartered Accountant 13 Hollies Drive Edwalton Nottingham NG12 4BZ

Dated: 22 March 2024